

Rabbi **Joshua Ginsberg** 

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It is with great regret that we write today to inform the congregation that we have been unable to reach an agreement on the term of a contract renewal between Rabbi Ginsberg and Beth Abraham. As a result, we have mutually agreed that Rabbi Ginsberg's service to Beth Abraham will end with the expiration of his current contract on June 30<sup>th</sup> of this year.

Please know that this decision is not the result of any inherent dissatisfaction with our existing relationship. We were just unable to settle on a contract term that aligned Rabbi Ginsberg's desire for long-term stability for himself and his family with Beth Abraham's need to be prudent and deliberate as we look to the future given the uncertainty created by the COVID pandemic. We are clearly both disappointed that we could not come to terms on an extension agreement, but after much discussion, we believe that moving forward separately is the best course of action for each of us.

Rabbi Ginsberg has made many valuable contributions over the eight years he has served as our Rabbi and he, along with Jenna and his family, have been an integral part of synagogue life at Beth Abraham. Their impact has certainly helped to position Beth Abraham for the renewal we highlighted during our 125<sup>th</sup> Year Anniversary celebration and will serve as a strong foundation to carry Beth Abraham into the future. On behalf of the Officers and the Board of Beth Abraham, I want to thank him personally for his service to Beth Abraham and the Dayton Jewish community during his time as our rabbi.

Rabbi Ginsberg shared that on behalf of he and Jenna, they are grateful for the opportunity given to them to be part of the Beth Abraham and Dayton Jewish community. They are especially thankful for the many meaningful relationships they have formed during their time here.

We are both committed to working together through the end of June with the best interests of Beth Abraham foremost in our minds. It is our mutual promise, that in the remaining months of the Rabbi's service to Beth Abraham we will continue to provide the same degree of care, support and attention to the congregation that we have always provided. We will continue to share next steps and pertinent information about this transition as things progress over the coming months.

Rabbi Joshua Ginsberg

Michael Freed, President

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